# **TEAMFORWARD**

#### FOR TEAMS THAT THRIVE

Teams that know and understand each other flourish; those that don't, languish. With TeamForward, we help each person understand themselves better and learn how they can work optimally with other team members. As an approved Myers-Briggs Type Indicator® (MBTI®) provider, we leverage the power of the world's most popular development assessment to help people and teams gain insight into themselves, collaborate optimally with others, and thrive.

#### **PROGRAM BENEFITS**

- Improved performance and goal achievement
- · Increased understanding and inclusion
- Fewer interpersonal conflicts
- Reduced stress and greater resilience

## When surveyed<sup>1</sup>, people express significant benefits:

85% - Capitalize on their strengths more
61% - Make better decisions
64% - Are more confident leaders
67% - Feel more confident in their
contribution at work

### THE PROCESS

**Goal Setting / Needs Assessment** – We work together to determine your goals to ensure our output aligns with what matters most to you and your team.

**Personal Growth** – Everyone takes the MBTI® assessment: quick, easy, online. We validate/review each person's Type via a one-to-one and share ideas for how to put this new self-awareness to work.

**Team Growth** – We deliver results to the entire team, with specific ideas for using the team's personality – the unique combination of individual types – to the greatest effect.

The Big Goal - We tie the results to specific tactics for achieving the goals outlined at the start.

#### THE CHANGE LABORATORY

We're a boutique change consultancy that offers professional consulting and contract services for organizations of all sizes, providing development solutions that make teams #SundayScaries-free and organizations great places to work.

## **PROGRAM DETAILS**

**Cost:** Get in touch for a quote

**Team Size:** 3+ Participants

**Setting:** Fully Virtual or Hybrid

#### **Time Requirements:**

1:00 Team Presentation
:20 MBTI® Assessment (per team member)

• :30 One-to-One (per team member)

IT Requirements: Zoom, Teams, or Facetime

#### **Customization:**

Each project is unique. We'll tailor your project to best support your team's needs.